



Company
Profile



081 303 5839



pauluskankara1@gmail.com



P.O Box 196, Rundu - Namibia

World-class engineering services that benefit communities

We aim to achieve the best possible solution for our clients and the communities they serve.

When we partner with you, everything is considered.

Join us on our journey to empowerment and excellence.

Mascon
INVESTMENTS CC

The logo graphic consists of several horizontal bars of varying lengths, stacked on top of each other, creating a stylized, stepped appearance that resembles a building or a series of steps.



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01

introduction **About us**



Mascon Investment Cc trading as Mascon Groups was founded in March 2012. Mascon is a very reputable fast growing Namibia, SME Company that mainly focuses on Modern Construction Methods, Management, Innovation & Construction sustainability.

Mascon Group employed highly competitive technical workers who are qualified and experienced in Building construction, Roads Construction, Bridges & Reservoirs construction, Earthworks and Concrete works.

Mascon Group is a 100% Namibian, SME Construction Company Owned by Mr. Paulus Kankara (Adv. Diploma in Project Management UCT, N. Diploma in Building Construction

CPUT, Adv. Diploma in Construction in Technical City & Guilds). Mascon entails very clear Objectives/Principles on how we manage our projects and on how to derive to our clients' expectations.

With reference to our previous projects, Mascon is very confident to pronounce that we have the right attitude for the industry with greater satisfaction from our clients.

Vision

To be the client's choice. Our core mission is to execute every unique project, with the aim of increasing value for Returns on Investments to the client by enhancing options and future investments. We are on a mission to strive to be the best Namibian SME contractor.

Mission

To be the best trading corporation in Namibia in the field where we are trading. Our Vision to is be the civil engineering and construction of choice for forward-looking customers by working together to transform our methods into business excellence.

Goals & Objectives

To become a recognized feature in the Namibian construction fraternity by offering services of the highest quality to the industry and to escapade in the future by offering our services within the SADC region.

Values



EXCELLENCE



RESPECT



SAFETY



TEAMWORK



02

What we do **Our Services**

At Mascon Investment Cc, we are committed to shaping a sustainable future for Namibia through our diverse range of services and unwavering dedication to excellence.

Established with a vision to redefine standards, Mascon Investment Cc has become a beacon of innovation and reliability in the Namibian business landscape. At Karamata Investment Cc, we don't just provide services; we craft experiences. Each service is a testament to our commitment to quality, reliability, and your satisfaction.

Join us on a journey where your needs are not just met but exceeded, where every service reflects our dedication to excellence, and where your trust finds its true value. Welcome to a world where your expectations are not just fulfilled; they are surpassed.

Here are some of our service offerings.

Building
Construction

Roads (Gravel
and Bitumen)

Water
and Sewer

Welding &
Fabrication

Roofing
& Ceiling

Joinery &
Carpentry

Project
Management

Architectural
Design

Our process / How we work

01

Client Brief

Meet or discuss specific needs with the Client.

- Identify key project parameters, constraints and objectives
- Key programmes dates
- Procurement routes
- Design options and routes

02

Information Gathering – Pre-construction

Stage two typically involves the collation and preparation of the following to steer the project to a position where an effective start on site is possible.

03

Project Implementation – Construction phase

We work with many specialist contractors who carry out different aspects of the project. Our partners will vary, but our close control over the project's implementation is a constant.

04

Move & Support

Not only do we finish the project to an incredibly high standard, you can be sure that we will provide proper after care and facilitate any transitions as completely as possible.

Our Services

Brick & Formwork

Our Brick and Formwork offer a range of services from the early planning stages of a project through to the delivery and hand over of consistently high standard reinforced concrete structures.

We generally undertake projects on the following basis;

- Formwork – Supply and fix
- Steelfixing – Fix only
- Concreting – Place only
- Precast – Installation of precast concrete elements and manufacture of bespoke precast units.

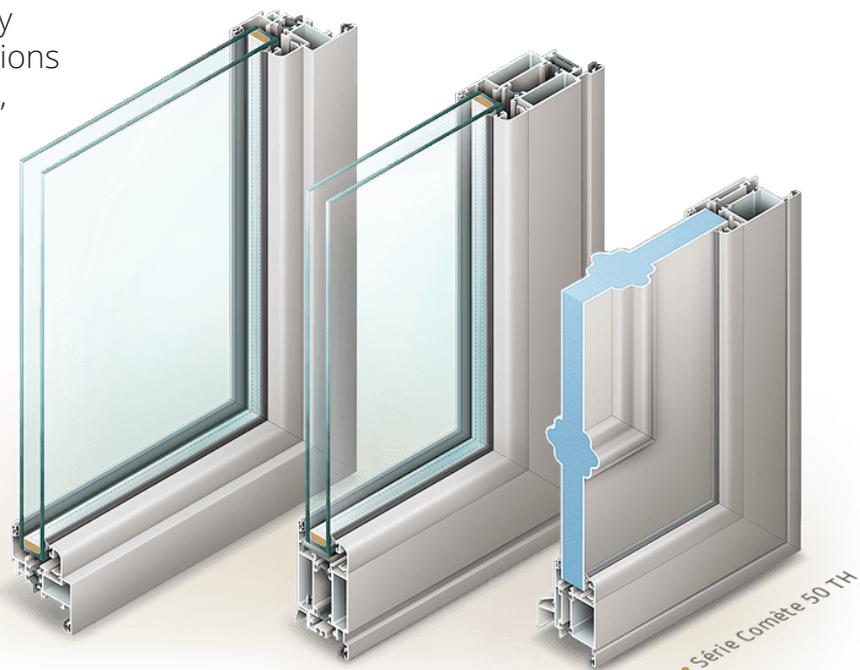


Glass & Aluminium works

Levering on our years of experience, we hold expertise in offering Glass Aluminum Work Services.

The mentioned service is extensively utilized in different kinds of applications in residences, commercial buildings, industrial houses.

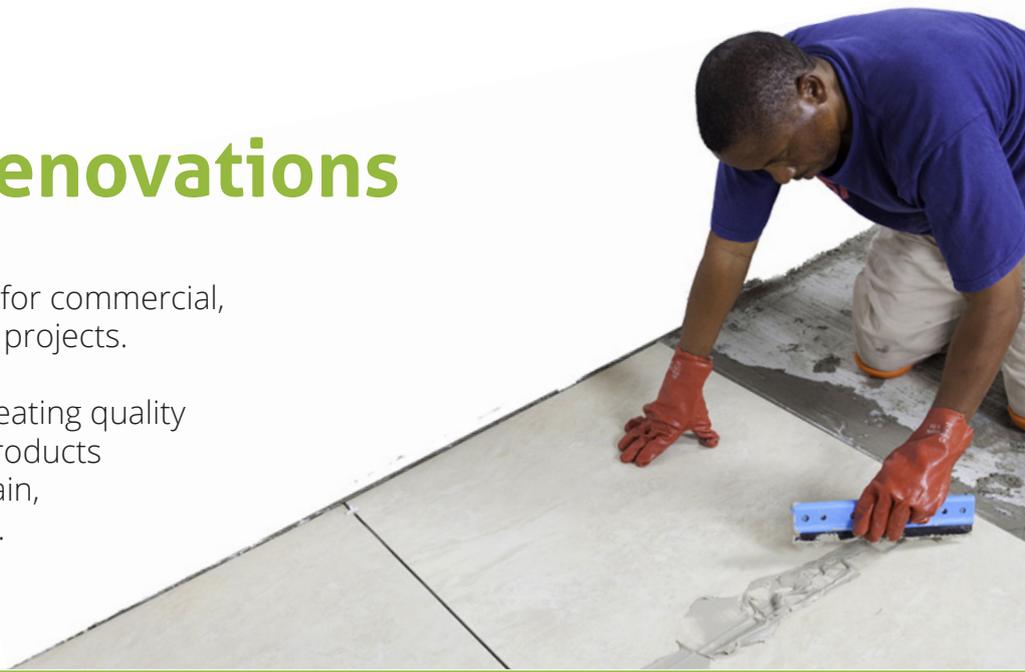
Moreover, our qualified workers carry out this work in compliance with the standard' requirements at the low price.



Tiling & Renovations

Specialized tiling services for commercial, industrial, and residential projects.

We are experienced at creating quality finishes with a range of products including ceramic, porcelain, mosaic and natural stone.



Welding & Fabrication

We provide a wide variety of metal welding processes to meet the needs and requirements of any steel or aluminum welding job, including contract jobs and production runs for small-to-medium-sized parts.

In addition to welding services, we also offer a range of fabrication services for metal fabrication designs.

We understand the importance of a quality product and will work with our customers to ensure that your welding needs are well-met or exceeded.



Roofing & Ceiling

From small fixes to full roof replacement, no job is too big or too small. Rest assured that with our honest & reliable service, your home, ceilings and roofs are in good hands!

We use top quality products because if we wouldn't have it our own home, it certainly isn't going into yours!



Joinery & Carpentry

We have carried out carpentry and joinery works including renovating residential properties, commercial offices, retail shops and the communal areas of buildings.

We have many years of experience on remodelling domestic houses, including altering kitchens, bathrooms and changing layouts.

From planning through to completion, our aim is to utilise our industry knowledge and experience to deliver our clients a project, on time and within budget.



Paint Works

From interior and exterior painting projects and home improvements. We provide assistance in selecting and applying paints, painting and finishes to create and maintain a visually pleasing and functional environment to achieve the “look and feel” you desire.

We strive to deliver an inviting decorative and comfortable environment for your residence or workplace and do so providing durability and ease of maintenance-whether interior or exterior!

Each and every client is guaranteed satisfaction based on individual attention to their project detail backed by our personal integrity and workmanship at every step of the process.

We will deliver our services with the convenience of availability and project completion to meet your schedules and timeframes.



Project Management

At Mascon Groups, we understand that successful construction projects demand more than just technical expertise—they require meticulous planning, efficient execution, and seamless coordination. That's why we proudly offer comprehensive Project Management services to ensure your vision becomes a reality with precision and excellence.

Our Approach

Strategic Planning



Our experienced project managers work closely with clients to define project goals, scope, and objectives. Through strategic planning, we develop a roadmap that aligns with your vision, ensuring every step contributes to the overall success of the project.

Timely Execution



Time is of the essence in construction projects. Mascon Groups is committed to delivering projects on time, utilizing efficient scheduling, and proactive problem-solving to overcome challenges and keep the project timeline on track.

Transparent Communication



Clear and open communication is at the heart of our project management philosophy. We keep clients informed at every stage, providing regular updates, addressing concerns promptly, and maintaining transparency to foster trust and collaboration.

Risk Management



Construction projects often face unforeseen challenges. Our experienced team identifies potential risks early on and develops robust risk mitigation strategies to minimize disruptions and keep the project moving forward smoothly.

Budgeting and Cost Control



We understand the importance of staying within budget without compromising quality. Our project management team meticulously plans and monitors expenses, implementing cost-effective strategies to deliver exceptional results within the specified financial parameters.

Quality Assurance



We prioritize quality in every aspect of project management. Our team ensures that all processes and deliverables meet the highest industry standards, adhering to best practices for construction quality assurance.

Our People Team

At the heart of Mascon Groups lies a dynamic and dedicated team, united by a passion for innovation, sustainability, and excellence in construction. Since our founding in March 2012, our team has been the driving force behind our ascent as a reputable and fast-growing SME company in Namibia.

Our Team Philosophy

At Mascon Groups, we believe that a company is only as strong as its people. That's why we've assembled a diverse team of professionals, each bringing a unique set of skills, experiences, and perspectives to the table. From seasoned construction experts to forward-thinking innovators, our team is united by a common goal: to redefine the construction landscape through modern methods, meticulous project management, and a commitment to sustainability.

Collaboration and Innovation

Collaboration is the cornerstone of our success. Our team thrives on open communication, mutual respect, and the shared drive to exceed client expectations. Whether it's brainstorming innovative construction solutions or navigating the complexities of project management, our collaborative spirit ensures that every member's expertise contributes to the overall success of our projects.

Expertise Across Disciplines

With a focus on modern construction methods, project management, and sustainable practices, our team possesses a well-rounded skill set that allows us to tackle projects of varying complexities. From the conceptual stages of a project to its successful completion, our team's expertise spans the entire construction lifecycle.

A Commitment to Growth

Mascon Groups is more than a company; it's a community of professionals dedicated to continuous improvement and growth. Through ongoing training, staying abreast of industry trends, and fostering a culture of innovation, we empower our team to stay ahead of the curve, ensuring that our clients receive cutting-edge solutions and unparalleled service.

As you explore the world of Mascon Groups, we invite you to get to know the talented individuals who make up our team. Together, we're not just building structures; we're building a legacy of excellence.

Meet the Team, Explore the Possibilities, and Experience the Mascon Advantage.

TECHNICAL TEAM

Mr. DM Saul

PROJECT MANAGER

Btec in Construction
Management CPUT
20+ Years Experience

Mr. DM Saul, a seasoned Project Manager at Mascon Groups, whose expertise and leadership have been instrumental in driving successful construction projects for over 20 years.

Mr. Saul holds a Btec in Construction Management from the Cape Peninsula University of Technology (CPUT), a testament to his commitment to academic excellence in the field. His educational foundation has been crucial in shaping his strategic approach to construction project management.

With over two decades of hands-on experience, Mr. Saul brings a wealth of knowledge and a deep understanding of the intricacies involved in construction project management. His journey has seen him navigate diverse projects, from concept to completion, and his expertise has consistently ensured the timely delivery of high-quality results.

As a Project Manager, Mr. Saul is recognized for his dynamic leadership style, fostering collaboration among project teams and stakeholders. His ability to navigate challenges with a calm demeanor and strategic thinking has earned him a reputation for achieving project success even in the face of complexity.

Throughout his career, Mr. Saul has maintained a steadfast commitment to excellence. His attention to detail, coupled with a forward-thinking approach, aligns seamlessly with Mascon Groups' dedication to modern construction methods, innovation, and sustainability.

Mr. DM Saul envisions a construction landscape that embraces cutting-edge practices and prioritizes sustainability. His role at Mascon Groups allows him to actively contribute to this vision by integrating his experience and expertise into every project he oversees.

TECHNICAL TEAM

Mr. Paulus Kankara

PROJECTS QUANTITY SURVEYOR

PgD. in Project
Management
& ND in Building
Construction
12+ Years Experience

Mr. Paulus Kankara, is a distinguished Projects Quantity Surveyor at Mascon Groups, whose expertise, educational background, and 12 years of experience make him an invaluable asset in the realm of construction project management.

Mr. Kankara holds a Postgraduate Diploma in Project Management, showcasing his dedication to acquiring advanced skills in effectively overseeing and delivering projects. Additionally, he possesses a National Diploma in Building Construction, providing a strong foundation in the technical aspects of construction.

With a remarkable 12-year journey in the construction industry, Mr. Kankara has cultivated a wealth of experience in the realm of quantity surveying. His career trajectory reflects a commitment to continuous learning and a passion for delivering projects with meticulous precision.

As a Projects Quantity Surveyor, Mr. Kankara plays a pivotal role in ensuring that every aspect of a project is meticulously measured and accounted for. His keen eye for detail and systematic approach contribute to the effective cost management and resource optimization that are crucial for project success.

Mr. Kankara's leadership style is characterized by a collaborative spirit. He thrives on fostering strong relationships with project teams, contractors, and clients alike, understanding that successful projects require seamless coordination and transparent communication.

With a Postgraduate Diploma in Project Management, Mr. Kankara brings a strategic vision to his role. His understanding of project dynamics, coupled with his quantitative expertise, allows him to contribute to the overall success of Mascon Groups' projects by ensuring financial efficiency and adherence to budgets.

In the rapidly evolving construction landscape, Mr. Paulus Kankara is dedicated to contributing to projects that not only meet current needs but also align with sustainable practices. His commitment to excellence and sustainability reflects the ethos of Mascon Groups.

TECHNICAL TEAM

Mr. Joseph Lopez

FOREMAN

18 Years' Experience
in Civil work and Roads

Mr. Joseph Lopez, is an accomplished Foreman at Mascon Groups, boasting an impressive 18 years of hands-on experience in the dynamic fields of civil work and roads.

Mr. Lopez's journey in the construction industry spans nearly two decades, marked by a dedication to excellence and a commitment to mastering the intricacies of civil work and road construction. His wealth of experience has honed his skills, making him a trusted leader in the execution of projects that demand precision and expertise.

As a Foreman, Mr. Lopez brings a specialized focus to civil work and road construction. His deep understanding of these domains allows him to navigate the unique challenges associated with infrastructure projects, ensuring that each project is executed with the highest standards of quality and efficiency.

Mr. Joseph Lopez is not just a Foreman; he is a leader who understands the importance of collaboration and effective teamwork. His ability to motivate and guide his team ensures that projects under his supervision are not only completed on time but also reflect the meticulous attention to detail that defines Mascon Groups' commitment to excellence.

With 18 years in the field, Mr. Joseph Lopez is not just a witness to the evolution of construction practices; he is an active contributor to the vision of creating quality infrastructure. His work reflects a commitment to building roads and structures that stand as enduring testaments to Mascon Groups' dedication to excellence.

For Mascon Groups, Mr. Joseph Lopez is more than a Foreman; he is a cornerstone of experience and expertise in civil work and road construction. Clients can trust in his ability to turn vision into reality and deliver projects that exceed expectations.

TECHNICAL TEAM

Mr. Pieter Joone

SITE MANAGER

30+ Years' Experience
in Buildings, Bridges,
Sewer line

Mr. Pieter Joone, is a seasoned Site Manager at Mascon Groups, with an illustrious career spanning an impressive 30 years. Mr. Joone stands as a pillar of experience and expertise, particularly in the domains of buildings, bridges, and sewer line construction.

With an unwavering commitment to the construction industry, Mr. Pieter Joone brings three decades of experience to his role as Site Manager. His journey has been marked by a passion for excellence, and his extensive background has equipped him with a deep understanding of the intricacies involved in building construction, bridge development, and sewer line projects.

As a seasoned professional, Mr. Joone has showcased his versatility by successfully managing projects in various construction domains. From the meticulous planning of buildings to the intricacies of bridge construction and the complexities of sewer line projects, his expertise spans the spectrum of construction disciplines.

Mr. Pieter Joone is not just a Site Manager; he is a leader who leads by example. His approach involves fostering a culture of collaboration and efficiency, ensuring that project teams work seamlessly to achieve common goals. His leadership style has been a driving force behind the success of numerous projects throughout his distinguished career.

With a reputation for meticulous project execution, Mr. Joone has consistently delivered projects of the highest quality. His attention to detail, coupled with a strategic mindset, ensures that every aspect of a project, whether it's a towering building, a resilient bridge, or an intricate sewer line, is handled with precision and care.

In an era where sustainable construction practices are paramount, Mr. Pieter Joone is dedicated to contributing to the development of infrastructure that not only meets the current needs but also aligns with environmental and societal considerations.

As Mascon Groups' Site Manager, Mr. Pieter Joone stands as a testament to the company's commitment to excellence. His wealth of experience, leadership acumen, and passion for construction continue to shape the landscape of the industry.

Previous Works

Our Portfolio

Since the establishment of Mascon investment, the company has completed a lot of local projects across the country mainly in the northern part of the country and central please see page for the completed projects.

1

Building of a New Warehouse: Warehouse No. 1

Construction of a new dangerous goods storage.

Location: Walvis Bay, Native Storage facilities
Engineer: Dynamic Consulting Engineers

Contact: Sigi Teetz Cell: 081 128 1416
Value: N\$3 800 000 Duration: 5 Months Year: 2016



2

Building of a New Warehouse: Warehouse No. 2 & 3 for Native Storage Facility in Walvis Bay

Construction of a new dangerous goods storage.

Location: Walvis Bay, Native Storage facilities
Consultant: Dynamic Consulting Engineers
Engineer: Sigi Teetz Cell: 081 128 1416
Value: N\$7 200 000 Duration: 5 Months Year: 2016



3

Building of a New Warehouse: For Transworld Cargo Walvis Bay

Construction of a new dangerous goods storage.

Location: Walvis Bay, Native Storage facilities
Consultant: Dynamic Consulting Engineers
Engineer: Sigi Teetz Cell: 081 128 1416
Value: N\$3 500 000 Duration: 5 Months Year: 2017



4

Construction of Bulk Earthworks and Paving of Roads

Location: Windhoek
Contact: Mr Liebich Norbert
Value: N\$650 000

Client: KNE
Tel: 061 371 101
Year: 04/2016 - 05/2016



5

Building of a New Braai Area

Location: Windhoek
Tel no.: 081 129 2917
Year: 04/2016 - 05/2016

Client: Mrs Heila De klerk
Value: N\$100 000

6

Offices Renovation

Location: Walvis Bay
Tel No.: 064 276 000
Year: 03/2017 - 06/2017

Client: Container world
Value: N\$850 000

7

Earthworks, Fencing & Roads

Location: Windhoek
Tel no: 081 232 7933 / 064 276 000
Year: 02/2017 - 04/2017

Client: Native Storage Facility
Value: N\$850 000

8

Building a New House

Location: Rundu
Tel No. : 081 221 7145
Year: 06/2016 - 12/2016

Client: Mr. Florinus Mpareke
Value: N\$450 000

9

Earthworks & Drainage

Location: Windhoek
Tel no: 061 371 100
Year: 05/2014 - 07/2010

Client: Transworld Cargo
Value: N\$370 000

10

Sleeping Container

Location: Caluque, Angola
Tel no: 085 337 1101
Year: 10/2010 - 10/2010

Client: Container world
Value: N\$400 000

11

Building of a First Underground Wine Cellar for Mr. Norbert Liebich

Engineer: Sigi Teetz

Consultant: Bührmann and Partners Consulting Engineers

Location: Windhoek

Cell No.: 085 337 1101

Client: Mr. Liebich Norbert's House

Value: N\$2.2 Million Year: 08/2011 - 02/2012

12

Building of a Mechanics Workshop for Quality Products in Windhoek

Engineer: Sigi Teetz

Location: Windhoek

Tel No.: 061 371 100

Consultant: Dynamic Consulting Engineers

Client: Quality Products

Value: N\$2.5 Million

Year: 03/2015 - 08/2015

13

Supply and Install of Soap Dispensers, Hand Dryers, Office Air Conditioning, Urinals etc.

Location: Walvisbay

Cell No.: 064 276 000

Year: March 2015 - June 2015

Client: Transworld Cargo

Value: N\$625 000.00

14

Construction of a second Ratskeller (ground cellar) for Mr N. Liebich at Kempinsky Nature Estate in Windhoek

Project Engineer: Mr. Gunnar Kretschmar

Consultant: Dynamic Consulting Engineers

Contact: 061 220 468

Client: Mr. Norbert Liebich

Duration: 8 months (01 May 2023- 01 December 2023)

Project Value: N\$ 6 000 000.00



15

Earthworks (Platform) , Services (Bulk Electricity, Sewer and water supply) and Construction of New Factory for Acacia Composite in Windhoek

Project Engineer: Mr. Gunnar Kretschmar Consultant: Dynamic Consulting Engineers

Client: Acacia Composite Duration: 6 months (Jan 2023- June 2023)

Project Value: N\$ 4 000 000.00



16

Earthworks, Services and Construction of a new water pump station for Orange River Vineyard investment in Aussenkehr

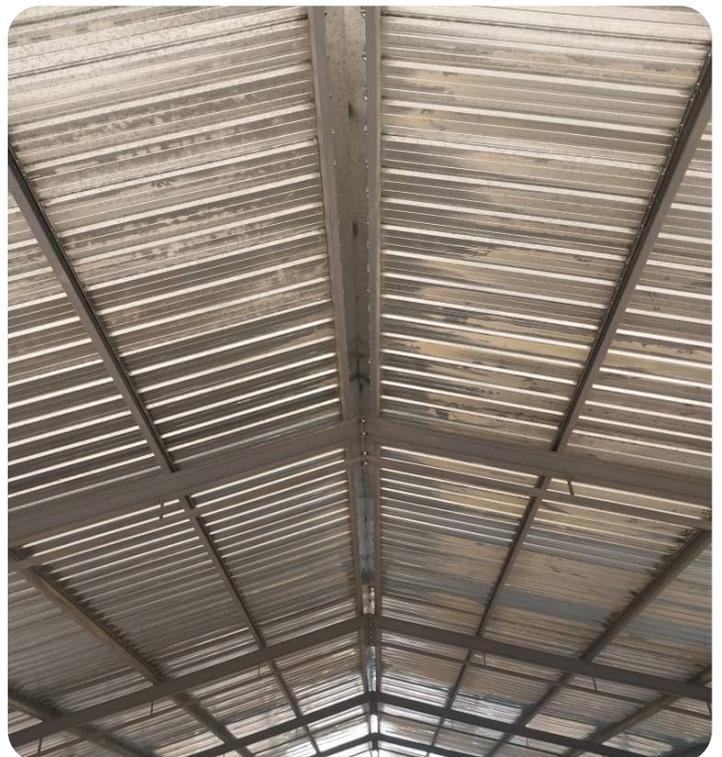
Client: Orange River Vineyard investment (ORVI Farm)

Project Engineer: N/A

Duration: 3 months (June 2023- Aug 2023)

Consultant: Agrico South Africa

Project Value: N\$2 500 000.00



17 Major Offices renovations for Orange River Vineyard investment in Aussenkehr

Client: Orange River Vineyard investment (ORVI Farm)

Project Engineer: N/A Consultant: N/A

Contact: 061 371 100

Duration: 2 months (Sept 2023- October 2023)

Project Value: N\$750 000.00



18

Earthworks (Platform), Services and Construction of a new Wine Distillery for Orange River Vineyard investment in Aussenkehr

Client: Orange River Vineyard investment (ORVI Farm)

Project Engineer: N/A Consultant: N/A

Duration: 5 months (Sept 2022- February 2023)

Project Value: N\$1 500 000.00



19

Construction of railway siding at Transworld Cargo, Gammams in Windhoek

Client: Von Braun Street Investment Pty Ltd

Project Engineer: Sigi Teetz

Consultant: Dynamic Consulting Engineers

Duration: 6 months (Jan 2022 - Aug 2022)

Project Value: N\$1 800 000.00



20 Earthworks, interlocking and construction of a ground floor for One World Monterossi School Namibia in Windhoek

Client: One World Monterossi School Namibia - Mrs Gina Giampaolo

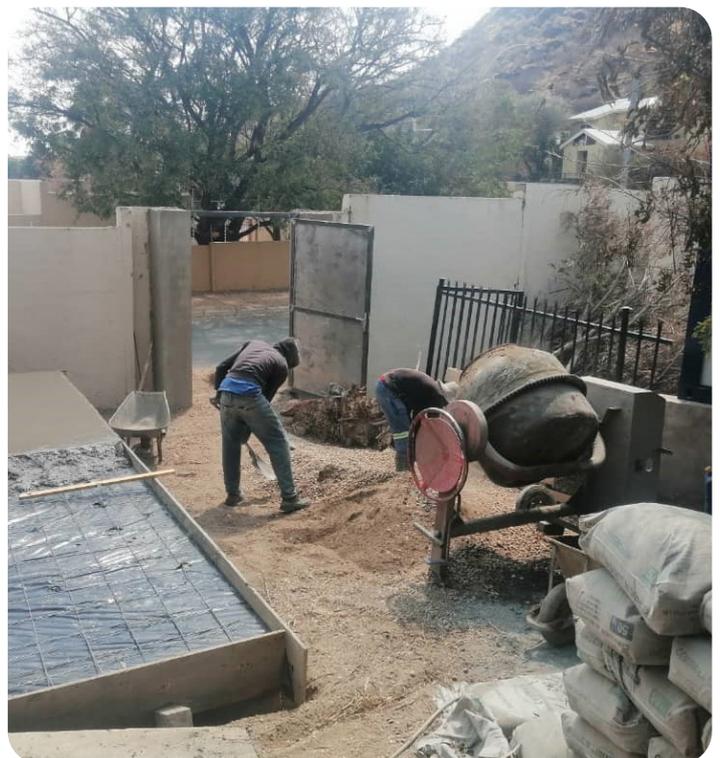
Contact: +264 81 272 3222

Project Engineer: N/A

Duration: 1 months (Aug 2022)

Consultant: N/A

Project Value: N\$260 000.00



21

Project: Construction of New Warehouses and interlocking the entire yard for Transworld Cargo in Walvisbay

Client: Transworld Cargo
Project Engineer: Sigi Teetz
Project Value: N\$3 230 000.00

Consultant: Dynamic Consulting Engineers
Duration: 4 months (Feb 2021 - June 2021)



Caring for our People

Occupational Health & Safety Policy

Employee safety and protecting the environment guides everything we do.



Mascon Group considers the occupational health & safety of its employees to be of primary importance, we believe that the creation of responsible health and safety culture in all our operations is integral to long-term success.

It is Mascon Group's policy to strive to eliminate occupational health and safety risks in all our activities and we take an active role in raising the health and safety awareness and responsibility of employees, suppliers, contractors, and customers.

Health and safety-acknowledged is of paramount importance – is one of our many corporate responsibilities. It is part of the total function of our drive

towards greater productivity and profitability. All levels of management take an active role in the health and safety program.

Where improvements can be made, it is the duty of the manager to implement such, with the assistance of the Occupational Health and Safety Department enlisting and practices the following standards.

Health and Safety is a condition of employment. Each employee must assume responsibility for working safely. With us, health and safety is as important as production, quality and cost control. Training is as essential part of safe workplace and ongoing business.

07

Mascon Ecosystem

Our Clients, Partners & Affiliates



Mascon

INVESTMENTS CC



Contact us

Let's get started



081 303 5839



pauluskankara1@gmail.com



P.O Box 196, Rundu - Namibia